

Rubio's Job Fair
Thursday, May 30th, 2013
10 AM - 1 PM
Chandler Mall Community Room
3111 W. Chandler Blvd
Chandler, AZ 85226

Reel in a Career with Rubio's It could be the catch of a lifetime!

At Rubio's, we're all about the fresh flavors and colorful surroundings of the relaxing seaside. Providing this experience makes everyone here a bit of an ambassador! If you like the idea of working with a company that operates this way, we'd like to meet you.

You'll find management to be very supportive and open to helping you succeed in your job. If your goal is to get ahead in the company, we'll give you the training and opportunity you deserve!

At Rubio's we strive to reward our team members for their great work by promoting from within whenever possible. And thanks to our growth, new opportunities are constantly being created!

Come Work in a Place That Feels Like a Vacation - Being able to speak Spanish is not a requirement, because our amazing menu speaks for itself. We are looking for <u>experienced Shift Leaders</u>, Cooks & Guest Service Agents (Cashiers) to join our management team at one of our Chandler locations.

Shift Leaders

Responsible, Accountable Shift Leaders. At Rubio's, Shift Leaders are responsible and accountable for supervising and supporting productive and profitable restaurant operations. This includes providing great guest service, delivering exceptional food quality, and ensuring Team Member efficiency, safety and security.

Dedicated and Collaborative. A successful Shift Leader is dedicated to meeting the needs of Rubio's guests, creating a climate in which Team Members want to do their best, and is seen as a team player who has the ability to find common ground with peers and direct reports.

Essential Job Duties include, but are not limited to:

• Interacting with guests, staff and management.

- Opening and/or closing the restaurant according to Rubio's standards by supervising Team Member performance including setup, food preparation and cleaning.
- Ensuring Team Members follow all Company safety policies.
- Completing financial paperwork on a daily basis
 - Must have 1-2 years of related restaurant experience.
 - Must have the ability to communicate in English. Bi-lingual a plus.
 - Must have the ability to perform basic money-related mathematical calculations.
 - Must have the ability to stand for long periods of time.
 - Must be able to lift 30 pounds.

Cooks

Be a Part of the Team. We're looking for experienced, diligent individuals to join our back of house team. Our Cooks are responsible for preparing fresh, food products for every guest that visits Rubio's. If you have a passion for food quality and presentation, as well as speed, efficiency and cleanliness, we want to meet you.

Effort and Enthusiasm. Our Team Members are what truly make the difference in our business and set us apart from the competition. At Rubio's, we strive to offer a work environment where every Team Member will be asked to work hard, have fun and take pride is his/her work. We are looking for passionate individuals who will deliver an incredible dining experience to every guest.

- Must have the ability to read and write in either English or Spanish.
- Must have the ability to speak fluently in either English or Spanish.
- Must have the ability to perform simple mathematical calculations.
- Must be able to lift 50 lbs.
- Must be able to reach to 5 1/2' minimum.
- Must have the ability to stand for long periods of time.

Guest Service Agent (Cashier)

Be a Part of the Team! We're looking for guest focused individuals to join our front of house team. Our Guest Service Agent's are responsible for interacting with guests by taking food orders and maintaining the dining room.

Effort and Enthusiasm. Our Team Members are what truly make the difference in our business and set us apart from the competition. At Rubio's, we strive to offer a work environment where every Team Member will be asked to work hard, have fun and take pride is his/her work. We are looking for passionate individuals who will deliver an incredible dining experience to every guest.

- Must have the ability to communicate in English.
- Must have the ability to perform basic money-related mathematical calculations.
- Must be able to lift 30 lbs.
- Must have the ability to stand for long periods of time.

Be sure to bring a few copies of your resume and a great attitude!

If this is you, and you want to cash in on this great opportunity, send us your resume or apply in person! Interviews are currently being conducted. We look forward to meeting you!

Rubio's is an Equal Opportunity Employer

This Employer Participates in E-Verify

Apply: http://rubios.hodesiq.com/apply_online_1.asp?jobid=3691094&emid=3639

Job code: 3691094- 29201944